

**MINUTES**  
**WHARTON ECONOMIC DEVELOPMENT CORPORATION**  
**Personnel Committee Meeting**  
**Wharton Civic Center**  
**June 6, 2018 10:00 A.M.**

The Personnel Committee Meeting was held on Wednesday, June 6, 2018 in the Wharton Economic Development Corporation's Conference Room located within the Wharton Civic Center, 1924 North Fulton Street, Wharton, Texas.

Committee Members Present: Freddie Pekar, Judd Perry and Kent Hill

Committee Member Absent: Al Bryant

Other Director Present: Marshall Francis

Staff Member Present: Chad Odom

Director Chad Odom opened the meeting at 10:15 A.M.

**Executive Session: According to Texas Government Code (Chapter 551, Open Meetings), the Board may conduct a closed executive session for the following reasons: Consultation with attorney §551.071, deliberation regarding real property §551.072, deliberation regarding prospective gift §551.073, personnel matters §551.074, deliberation regarding security devices §551.076, deliberation regarding economic development negotiations §551.087. Final action, decision, or vote, if any with regard to any matter considered in Executive Session shall be made in Open Meeting.**

**The Board adjourned into Executive Session at 10:30 A.M.**

**A. §55174 - Deliberation Regarding Personnel.**

**The Board returned to Open Session at 11:45 A.M.**

**A. §551.087 - Deliberation Regarding Economic Development.**

The Personnel Committee evaluated Executive Director Chad Odom and gave him an excellent review. The conclusion was based on Mr. Odom's accomplishments over the past year including, but not limited to, the updated web site, the completion of the City entrance sign, establishing Chinese investor relationships, coordinating studies for Strategic Planning, Hwy, 59, Housing, and Retail Developers. Working with Investors to bring in new retail and recreation and partnering with the City and County to better serve the needs of the community. The Committee also noted Mr. Odom's dedication and commitment to the ongoing Harvey Relief efforts to help with flood recovery. Mr. Odom is an active member of the TEDC. CDFR and the IEDC. These organizations are avenues to keep abreast of the best practices for organizational excellence, development finance and planning techniques which enhance economic development.

The committee recommended a 3% salary increase and an incentive bonus of \$6,666 for Mr. Odom.

Mr. Odom evaluated Executive Assistant Karen Heintschel and recommended an 8% salary increase and an incentive bonus of \$2500.

The recommendations will be presented to the full Board during the next meeting in May.

With no further business to discuss, Mr. Odom adjourned the meeting at 12:05 P.M.

Respectfully submitted on behalf of the Wharton Economic Development Corporation.

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By: Chad Odom  
Executive Director  
06.06.18